



## HEALTH & SAFETY POLICY STATEMENT

Issue 4

Wymark Ltd is committed to providing a safe and healthy working environment for all its employees, *visitors and contractors* and other persons who may be affected by the company's activities. The company will comply with the requirements of the Health & Safety at Work Act 1974 and other relevant legislation as a minimum and seek to provide continual cost-effective improvement.

Every employee has a responsibility to take reasonable care of his or her own health and safety, and for the safety of others who may be affected by their activities.

The company management will:

- provide safe plant and equipment and safe and healthy working conditions for employees
- appoint a Safety Representative to co-ordinate action on health and safety issues
- carry out risk assessments to assess compliance to relevant statutory regulations
- facilitate continual improvement
- take timely action on all reported health and safety issues
- inform, consult and train all employees on matters of health and safety and occupational welfare
- provide for the safety of visitors and contractors
- provide the necessary resources to implement this Health and Safety policy
- ensure that the policy is understood by all the staff
- *annually* review the management system and the relevance of this policy and compliance to it

Employees, *visitors and contractors* will:

- co-operate with the management to enable the company to meet all statutory duties and continually improve the health & safety performance of the company
- not undertake tasks for which they have not been trained
- report any hazards, near misses or accidents to a responsible person
- comply with customers' and suppliers' Health & Safety rules while on their premises or on site

Health & Safety will not be compromised. An employee has the right to refuse work which could compromise his/her health & safety.

Disciplinary action will be taken against anyone deliberately or negligently endangering the health and safety of themselves or others.

The company workplace is a non-smoking zone.

Signed..... Date.....

M. Dane – Managing Director

03/04/24